

Submitted by: Assemblymembers Abney,
Clementson, Fairclough, Kendall, Meyer,
Sullivan, Taylor, Tesche, Tremaine, Von
Gemmingen, and Wuerch

Prepared by: Assembly Office
For reading: May 23, 2000

CLERK'S OFFICE

APPROVED

Date: 5-23-00

ANCHORAGE, ALASKA
AR NO. 2000-143

**A RESOLUTION OF THE ANCHORAGE MUNICIPAL ASSEMBLY RECOGNIZING AND HONORING
CAROL L. SMITH FOR HER 26 YEARS OF SERVICE WITH THE MUNICIPALITY OF ANCHORAGE**

WHEREAS, Carol L. Smith began her employment with the Greater Anchorage Area Borough on
April 16, 1974; and

WHEREAS, Carol's employment with both the Borough and City extended over five Administrations
which included Mayors Roderick, Sullivan, Knowles, Fink, and Mystrom; and

WHEREAS, because of Carol's expertise in many areas, her contributions to the Municipality resulted
in the betterment of employees and the community, as a whole; and

WHEREAS, Carol's achievements during her tenure with the Municipality included:

- ★ Developed the Municipality of Anchorage's Affirmative Action Plan.
- ★ Assisted in the implementation of APD's Consent Decree to provide equal treatment in
employment for women.
- ★ Assisted in the implementation of the ATU Consent Decree to provide equal treatment in
employment for women.
- ★ Chaired the Task Force responsible for implementing the Section 504 Self-Evaluation (equal
treatment for persons with disabilities).
- ★ Developed the Municipality's Harassment Policy.
- ★ Developed and conducted training programs for Municipal supervisors and employees on
Affirmative Action, Harassment, Diversity, and Safety and Workplace Violence.
- ★ Developed the Mayor's Directive on Substance Abuse and the initial Substance Abuse Policy.
- ★ Implemented the Random Drug Testing program for Transit, CDL, and APD employees.
- ★ Chaired the Task Force that developed the Americans with Disabilities Act (ADA) Transition
Plan.
- ★ Assisted in the development and implementation of the Insights Training Program for
Municipal supervisors and managers.

WHEREAS, on May 19, 2000, Carol L. Smith, retired from the Municipality of Anchorage with 26 years
of service to the citizens of Anchorage.

NOW, THEREFORE, the Anchorage Assembly resolves that:

CAROL L. SMITH

is recognized, honored, and thanked for her 26 years of service to the Municipality and the citizens
of Anchorage.

PASSED AND APPROVED by the Anchorage Municipal Assembly this 23 day of
May, 2000.

ATTEST:

Municipal Clerk

Chair

**Municipality of Anchorage
MUNICIPAL CLERK'S OFFICE
AGENDA DOCUMENT CONTROL SHEET**

AR 00-143

1	SUBJECT OF AGENDA DOCUMENT	DATE PREPARED 5/23/00
	Honoring Carol Smith	INDICATE DOCUMENTS ATTACHED AR
2	DEPARTMENT NAME Assembly	DIRECTOR'S NAME Fay VonGemmingen
3	THE PERSON THE DOCUMENT WAS ACTUALLY PREPARED BY Elvi Gray-Jackson	HIS/HER PHONE NUMBER 4751
4	COORDINATED WITH AND REVIEWED BY	INITIALS DATE
	Mayor	
	Municipal Clerk	
	Municipal Attorney	
	Employee Relations Director	
	Municipal Manager	
	Finance	
	Community Development and Planning	
	Property and Facility Management	
	Management Information Systems	
	Office of Management and Budget	
	Purchasing	
	Operations Manager	
	Cultural and Recreational Services	
	Fire	
	Health and Human Services	
	Police	
	Public Works	
	Transit	
	Merrill Field (Airport)	
	Municipal Light and Power	
	Anchorage Water and Wastewater	
	Port	
	Solid Waste Services	
5	SPECIAL INSTRUCTIONS/COMMENTS	
	J.C.I. Action	
6	ASSEMBLY MEETING DATE - 5/23/00	7 PUBLIC HEARING DATE REQUESTED

RECEIVED
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MAY 23 2000
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Anchorage, AK 99519-6650